

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

APIES – Dr. G. Venkateswarlu, formerly Principal, Government Junior College (Girls), Nizamabad - Punishment of reversion permanently as Junior Lecturer in Zoology imposed – Appeal allowed reducing the Punishment to stoppage of one annual grade increment for one year without cumulative effect - Orders – Issued.

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HIGHER EDUCATION (I.E-I/A1) DEPARTMENT

G.O.Rt.No. 234,

Dated 24-03-2009

Read the following:

1. From the DIE Proceedings Rc.No.Ser.I-1/1900/2007, dt.03.11.2007.
2. From the DIE Proceedings Rc.No.Ser.I-1/1900/2007, dt.24.01.2008.
3. From the DIE Proceedings Rc.No.Ser.I-1/1900/2007, dt.11.07.2008.
4. From the DIE Proceedings Rc.No.Ser.I-1/1900/2007, dt.19.11.2008.
5. From Dr. G. Venkateswarlu, formerly Principal, GJC (Girls), Nizamabad, appeal dt.27.11.2008.
6. From the DIE, Lr. Rc.No.Ser.I-1/1900/2007, dt.07.01.2009.

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ORDER :

In his letter 6th read above the Director of Intermediate Education has informed that Dr. G. Venkateswarlu, Principal, Government Junior College (Girls), Nizamabad has sexually harassed and teased Kum. D. Mamatha, a girl student of Intermediate IInd year by using foul and filthy language with a malafied intention. Therefore, he was placed under suspension by the Director of Intermediate Education vide his Proceedings 1st read above. Charges have also been framed against the delinquent officer under Rule 20 of APCS (CCA) Rules, 1991 in his proceedings 2nd read above. Dr. G. Venkateswarlu, Principal, Government Junior College (Girls), Nizamabad has submitted his written statement of defense denying the charges framed against him. The matter has been examined and the District Vocational Education Officer, Mahabubnagar has been appointed as Enquiry Officer to enquire into the charges framed against Dr. G. Venkateswarlu. The Enquiry Officer has conducted the enquiry and submitted his report observing that the allegations leveled against Dr. G. Venkateswarlu, were due to mis-understanding and due to instigation of outsiders and that the Principal is a good man of helping character and that his case may be considered on humanitarian grounds.

2. The Director of Intermediate Education, Andhra Pradesh, Hyderabad in his Proceedings 3rd read above, has requested the Superintendent of Police, Nizamabad to verify the facts of the case and to furnish a report. The Superintendent of Police, Nizamabad has informed that as per his enquiry, it was true that the Principal's behaviour towards girl students was not proper; that there was sufficient evidence that the Principal misbehaved with Kum. Mamatha over telephone and that the speech of the Principal clearly shows that the way of his speaking with girl students is objectionable. He has further stated that the Student was called for enquiry due to which her parents and neighbours felt uncomfortable and the village elders including relatives advised against attending the enquiry. Besides, the well wishers of the Principal approached the village elders and parents of the girl requesting to withdraw the case. Therefore, the victim girl compromised the case in Lok Adalath on 23.06.2008.

3. The report of the Enquiry Officer and the report of the Superintendent of Police, Nizamabad have been communicated to Dr. G. Venkateswarlu, calling for his explanation. He has submitted his explanation. The Director of Intermediate Education, Andhra Pradesh, Hyderabad has examined the explanation of the Charged Officer and found it not satisfactory. He has therefore decided to impose a punishment of reversion as Junior Lecturer in Zoology permanently under rule 9(vi) of APCS (CCA) rules, 1991. Accordingly, orders have been issued in his proceedings 4th read above.

4. Aggrieved by the above punishment, Dr. G. Venkateswarlu, formerly Principal, Government Junior College (Girls), Nizamabad has filed appeal before the Government in his representation 5th read above. In his appeal he has submitted that the Enquiry Officer has found no fault with him and given him a clean chit. The Lok Adalath Bench, Nizamabad has also acquitted him from the case on 23.06.2007 and the student withdrawn her complaint against him. He has further submitted that he has put in total service of 26 years and his reversion as Junior Lecturer is a severe punishment. He has therefore requested to excuse him and reduce the punishment while appointing him as principal of any Government Junior College.

5. The Government have examined the matter carefully and observed that the evidence / Police report against the Accused Officer are not conclusive about his misbehaviour towards Kum. Mamatha; The Enquiry Report of the District Vocational Education Officer absolves the Accused officer from the charges and the student has also withdrawn her allegations. The only piece of adverse report is about the bad behaviour of the Principal over telephone when he talked to the complainant. They have therefore decided and accordingly order to reduce the punishment of reversion imposed on Dr. G. Venkateswarlu, as Junior Lecturer in Zoology to that of stoppage of one annual grade increment for one year without cumulative effect.

6. The Director of Intermediate Education, Andhra Pradesh, Hyderabad shall take necessary further action in the matter accordingly.

7. The original record of the Director of Intermediate Education, Andhra Pradesh, Hyderabad containing note file from pages 1 – 26 and current file pp 1 – 245 is returned herewith to the Director of Intermediate Education, Andhra Pradesh, Hyderabad. He is requested to acknowledged the receipt of the same.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

ASUTOSH MISHRA
PRINCIPAL SECRETARY TO GOVERNMENT

To:

The Director of Intermediate Education, Andhra Pradesh, Hyderabad. (wes Original Case record : Note file PP 1 – 26 and Current file pp 1 – 245).

The Individual concerned through the Director of Intermediate Education, Andhra Pradesh, Hyderabad.

The Regional Joint Director of Intermediate Education, Warangal.

The Accountant General, Andhra Pradesh, Hyderabad.

The Director of Treasuries and Accounts, Andhra Pradesh, Hyderabad.

The District Treasury Officer, Nizamabad.

P.S to Principal Secretary, Higher Education.

P.A. to Joint Secretary, Higher Education.

SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER.